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THE
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OF
PEACE AND ARBITRATION.

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EXECUTIVE COMMITTEE MEETING.

The Executive Committee of the American Peace Society met in the Society's room January 25, at noon, President Robert Treat Paine in the chair. Prayer was offered by Rev. S. C. Bushnell. Rev. G. W. Stearns was chosen Secretary *pro tem*. The records of the last meeting were read and approved.

Voted, That suitable acknowledgment be made of the receipt of the legacy of one thousand dollars from the estate of Amanda Parlin.

Voted, That the correspondence between President Paine of this Society, and the President of the United States, as published in the January number of the ADVOCATE OF PEACE AND ARBITRATION, be hereby ratified and approved.

F. M. Patten, Treasurer, made a statement of the financial condition of the Society.

In reference to the unfortunate sickness of Secretary Howard in Rome, Italy, remarks were made by Messrs. Ela, Smith, Bushnell, Miner and Stearns; and it was then voted that the sum of five hundred dollars be placed at the disposal of the Finance Committee for the use of the Secretary while he is abroad.

Voted, That the Secretary *pro tem*. be authorized to make a minute on the records, expressive of the deep sympathy we feel in our Secretary's misfortune in Rome, and that our action be communicated to him by the President of the Society.

In reference to the serious aspect of the relations between America and Chili, remarks were made by President Paine and others, commending calm, Christian thought, and that especially in view of the new and embarrassed government of the Chilian Republic,

Voted, to refer to a committee, consisting of President Paine, Dr. Miner and Dr. Allen, all the matter concerning the use of the documents (consisting of the address prepared by President Paine, and the article by Mrs. Elizabeth Stuart Phelps Ward) in reference to the Chilian situation.

Adjourned.

G. W. STEARNS, *Sec. pro tem*.

ARBITRATION AND CONCILIATION.

Conspicuous success has attended the establishment of the Massachusetts State Board of Arbitration and of Conciliation as a means of avoiding strikes and lockouts and of saving great loss both to the workmen and the employers. An experiment at first, the Board may now be regarded as an established institution, and arbitration is henceforth to be a recognized factor in the settlement of industrial difficulties. The board, in its annual report, shows that the old principle of supply and demand is not as universal as was supposed. The usefulness of the Board grows with time. Says the report, "With added experience and greater familiarity on the part of the business world with the methods and principles by which the action of the Board is regulated, the efficiency of the State Board as a conciliator has increased, and on the side of arbitration it is a gratifying fact that in every such case the advice offered and the price lists recommended have been cheerfully accepted by all parties with permanent good results to the business affected." Massachusetts is a pioneer in this respect and is attracting attention, as the following statement by the Board shows: "The Board has received from time to time gratifying assurances from other States and other countries that the work of arbitration and conciliation carried on in Massachusetts in the name of the State, that is, of the whole people, is watched with increasing interest and with a readiness to acknowledge whatever degree of success is met with." The saving to the people by the establishment of this system is very great. The earnings of the people concerned in controversies settled by the Board in 1891 were \$2,307,000 and the total yearly earnings of the factories in which they were employed were \$9,038,750. The expense of the board was \$8592. The actual amount it has saved cannot well be computed, but it was certainly many times its cost.—*The Congregationalist*.

WHAT CHRISTIANITY DOES.

It is the genius of Christianity to dignify and ennoble common things. It sheds a halo about the lowliest life, and fills with significance the doing of the humblest task. Christianity can never be accused of being a religion for the patrician class. When Jesus went about preaching and teaching, we are told that the "common people heard him gladly;" and so they do to-day.—*Zion's Herald*.

If we are to follow Christ it must be in our common way of spending every day.—*Law*.